



NBU-001-006401 Seat No. _____

M. L. W. (Sem. IV) (CBCS) Examination

April / May - 2017

**Organization Behavior &
Organization Development**

Faculty Code : 001

Subject Code : 006401

Time : 2½ Hours]

[Total Marks : 70

1 Describe in detail concept of organization behavior. 10

OR

1 Write a descriptive note on organization change. 10

2 What is counselling ? Describe counselling with a focus on performance counselling. 10

OR

2 Describe in detail about organizational structure. 10

3 Describe attitude as a factor of organizational behavior. 10

OR

3 Describe how nature of organization behavior affects growth of the organization, 10

4 Write short notes : (any **five**) 25

(1) Formal organization

(2) Intervention strategies for change

(3) Factors affecting stress at work

(4) Change and organization behavior

(5) Motivation

(6) H.R.D.for workers

(7) Factors affecting performance counselling.

5 Write short answers : (any **five**)

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- (1) Define organization behavior,
- (2) Define organizational change.
- (3) Differentiate positive and negative stress.
- (4) Differentiate formal and informal organization.
- (5) Write about organization culture and change.
- (6) Explain the concept of team building.
- (7) Explain the concept of perception,
